**Equality Information and Objectives**

**Homerton’s Equality Pledge**

At Homerton we believe in the dignity of all children and their families, and their right to respect and equality of opportunity. We value the strength that comes with difference and the positive contribution that diversity brings to our school and community. Our aim is for Homerton to be a safe, welcoming and inclusive environment for all children and their families.

We welcome our duties under the Equality Act 2010 with its 9 protected characteristics of age, disability, ethnicity and race, gender, gender identity, marriage and civil partnership, pregnancy and maternity, religion and belief, sexual identity and orientation, and also the Public Sector Equality Duty to eliminate discrimination, advance equality of opportunity and foster good relations.

The following objectives relating to equalities have been set in 2019-21:

* *To provide an environment that celebrates diversity. To provide experiences that reflect inclusion and acceptance, and protect against discrimination.*
* *To raise staff awareness of their own and each other’s prejudice, and to develop staff confidence in recognising and dealing with prejudice related incidents that arise.*
* *To support children with English as an additional language through celebrating different languages and cultures that reflect the current cohort.*
* *To encourage all parents, with a focus on working parents and those accessing Pupil Premium, to be fully engaged in their child’s learning and development.*
* *To support all children including those with Special Educational Needs to enable them to participate fully in the curriculum.*

There is an action plan that details how these objectives will be met.

For more information please contact Liz Greenhalgh (Equalities Named Co-ordinator) or Alex Pearson (Head Teacher)